

Panhellenic Appendix to the Greek Social Code

Amended: November 1, 2007

I. General Rules

- A. Any events hosted by chapters from more than one council will be held accountable by the most stringent council appendix to the Greek Social Code.
- B. All recruitment events shall be non-alcoholic. This includes events sponsored by chapters not participating in recruitment. Panhellenic shall set the official dry recruitment dates for its council at any time throughout the year (i.e. fall, spring).
- C. There must be sufficient non-alcoholic beverages (i.e. soda, flavored water, juice) and food (i.e. chips, sandwiches, cookies) at all off-site events for the number of guests at the party.
- D. For each event, the sponsoring chapter shall designate one person, who is either the president or head of the event, to be the contact person and representative for the event.
- E. Semesterly each chapter must participate in an educational program, the chapter must have 80% attendance, or multiple presentations adding up to 80% attendance. The programs may be selected from the following subjects: Alcohol/Drug Abuse, Rape prevention/sexual assault, HIV/Sexually Transmitted Diseases, Eating disorders, Hazing, Disaster preparedness, or any other topic which is relevant to the chapter's needs.
- F. Chapters will abide by the University Recognition Agreement by not holding events on Mondays, Tuesdays, or Wednesdays.

II. OFF-SITE Events

- A. Definition of an OFF-SITE event:
An OFF-SITE event shall be defined as an event which does not occur on chapter property, which is attended by more than 25% of the chapter membership (Chapter membership numbers will be determined by numbers reported into the CalMuse system), and encompasses at least 3 of the following 4 criteria:
 - 1. An event that lasts more than three hours
 - 2. An event that does not end by 9:00PM
 - 3. An event at which alcohol is present
 - 4. An event at which amplified sound is used (ie, band, DJ)
- B. Alcohol distribution
 - 1. All OFF-SITE parties where alcohol is present must use a third party vendor (cash bar). The third party vendor and/or security company shall be responsible for checking identification, distributing wristbands, and distributing alcohol.
 - 2. No alcoholic beverages may be purchased through chapter funds, nor may the purchase of the same for members and/or guests be undertaken or coordinated by any member in the name of, or on behalf of the chapter. The purchase or use of bulk quantity or common sources of such alcoholic beverages (i.e. kegs, case beer) are strictly prohibited.

- C. Every off-site event must use a security company to monitor the event and ensure safety measures.
- D. A Guest List made in good faith must be emailed to the Risk Management Vice President 24 hours in advance at Calpanhellenicrmvp@gmail.com.
- E. Chapters will work to make their events accessible in regards to promotion, transportation, and venues.

III. ON-SITE EVENTS

A. Definition of an ON-SITE Event:

An ON-SITE event shall be defined as an event which occurs on chapter property, which is attended by more than 25% of the chapters membership (Chapter membership numbers will be determined by numbers reported into the CalMuse system), and encompasses the following criteria:

- 1. An event that does not have alcohol
- 2. An event that ends by 11PM
- 3. An event whose purpose is philanthropic or social

B. An ON-SITE event can be defined as an “exchange” when the ON-SITE event occurs *exclusively* with one or more chapters (Please look at individual national chapter by-laws).

C. EXCHANGES: An exchange must be: registered 7 days in advance, have one hour of sober activity, food and water available.

IV. Monitoring, Enforcement, and Accountability

A. Adjudication of any alleged violations of the Panhellenic Appendix to the Greek Social Code shall be taken care of by the Panhellenic Judicial committee.

V. Amendments

A. The Greek Social Code may be amended by a majority vote of the Panhellenic Delegates Council.

B. This document is to be reviewed by Panhellenic and the Greek Advisors each January to ensure that it is up to date.

IV. DISASTER PREPAREDNESS

1. 10% of every chapter member living in a chapter house must be trained in disaster preparedness each semester. Chapters will email the sign-in sheet from the disaster preparedness trainings to the Risk Management V,P. at Calpanhellenicrmvp@gmail.com.

V. SOMETHING OF VALUE RECOMMENDATIONS: The following recommendations were made by the Panhellenic community at the Something of Value conference in February 2008.

- 1. Chapter presidents and Panhellenic officers should work together to eliminate alcohol, as well as the accompanying pre-partying, in chapter houses. Chapters presidents will work together to present this change to their chapters..

2. Panhellenic chapters should work together to plan alternative social events without alcohol. All chapters should consider hosting at least two non-alcoholic events per term. These events may be linked to philanthropies. To avoid over-programming, chapters should also reduce the number of alcohol-included events.
3. All Panhellenic chapters should increase sisterhood events (without alcohol, without men) to reinforce the values of each organization and help members build relationships and have fun with each other without drinking.
4. Identify alternative partners to Shaw Security firm currently used for exchanges and invitationals who will enforce drinking age, proper guest lists and attend to dangerous behaviors as needed.
5. Eliminate party themes and discourage inappropriate dress that demean women,
6. Examine all new member activities in order to: a) conduct a legitimate non-alcoholic bid-day; b) reduce the role of alcohol in any new member events; c) educate "Big Sisters" on their role as mentor and the impact of their influence on new members; and d) investigate and address any behaviors and activities that could be considered hazing. Involving advisors and province officers in such discussions is also recommended.
7. Enforce mechanisms that hold people accountable to chapter bylaws and alcohol and risk management policies. Provide education for members on how policies will now be implemented and consequences for not adhering to them. Reinforce behaviors that demonstrate self-accountability.
8. In order to effectively implement #7, individual chapter standards boards must confront the ongoing, most blatant violations including over-consumption, drinking on buses to and from events, underage drinking at events, etc. to change the perceptions that such behaviors are acceptable and tackle the growing problem of binge drinking. Standard boards must develop appropriate sanctions and escalate them as needed to reduce the most serious infractions. They must provide education for members on how policies will now be implemented and define the consequences for not adhering to them.
9. Chapter leaders must serve as positive role models for these changes to foster a safer Panhellenic community that is actively taking steps to reduce the emphasis of alcohol in chapter life and promote healthier, safer norms for their members. Actions for chapter and Panhellenic leaders to uphold include:
 - Following all policies including staying sober at official events, not drinking underage or using fake ID's, and knowing and adhering to their limits.
 - Developing a set of Shared Commitments regarding alcohol use and misuse within each executive committee to reinforce the desired changes.
 - Confronting chapter members who violate policies, rules, expectations.
 - Seeking support from advisors, university administrators and national representatives as needed regarding the aforementioned items.

10. Work with IFC to seek fraternity-support for the desired changes among the Panhellenic community. Issues to be addressed include:
 - Discussing the outcomes of the *Something of Value* program to help fraternities understand the risky behaviors the sororities are working to address.
 - Co-sponsoring and attending non-alcoholic activities with the sororities.
 - Complying with current risk management policies of both the fraternity and sorority at all exchanges.
11. Increase education on fraternal values in order to better align sorority behaviors with the stated, oaths, creeds, and mottos. One group identified an initiative called "*Take Back The Greek Community*" as a way to frame efforts to more proactively embed the fraternal values into daily actions and decisions. Members could reaffirm their ritual and the oaths of membership and examine their behaviors in the context of these oaths. Chapter leaders should work with their chapters to identify behaviors all members will strive to support to show alignment with these oaths.
12. Conduct a mock trial educational program similar to the one used in *Something of Value* to inform all sorority chapter members of the legal ramifications associated with risky behaviors. Local resources can be utilized to conduct these sessions.
13. Continue the *Something of Value* "focus groups" by hosting ongoing roundtables with like chapter officers, conducting joint-programming, and revisiting this Action Plan regularly to monitor progress.